# **CTR Employer Survey Report**

Employer Id: E87510

Employer: Eurest Dining Services Compass Group

Non-Drive Alone Rate: 28.1%

Drive Alone Rate: 71.9%

Non-Drive Alone & One-Way VMT Rates at this Worksite

Worksite: Eurest

Street: One Microsoft Way

Jurisdiction: City of Redmond

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer ID: E87510

Participation: CTR

Status: Affected

Survey Type: Paper

**Response Rate:** 70%

**Survey Date:** 5/15/2017

#### **Employees and Survey Response Information**

Reported Total Employees at Worksite: 1,180

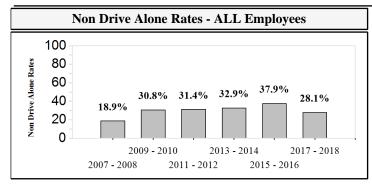
Surveys Distributed: 1,180

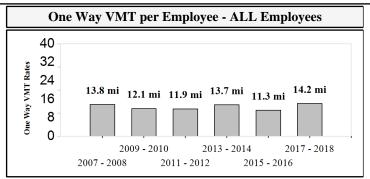
One-Way VMT per employee: 14.2 Surveys Returned: 830

Average One-Way distance home to work: 24.3 Surveys Returned by CTR Affected\* Employees: 573

**Total Estimated CTR Affected Employees at Worksite:** 815

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.





#### **Site History and Targets**

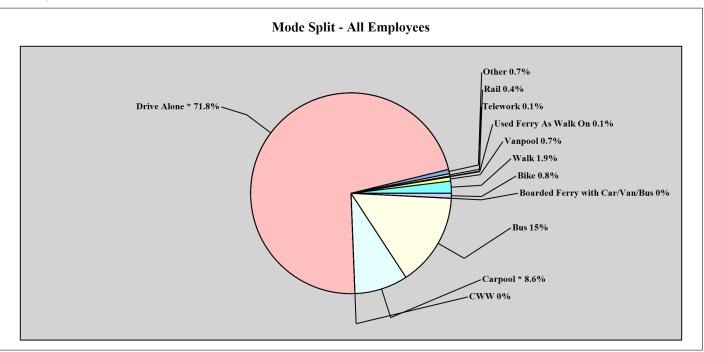
#### **Annual Metric Tons CO2e Pounds CO2e**

Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	18.9%	18.6%	831	1916	14.3	13.8	13.7
2009 - 2010	30.8%	30.0%	1739	2048	15.3	12.1	12.6
2011 - 2012	31.4%	30.4%	1955	2205	16.5	11.9	12.7
2013 - 2014	32.9%	34.2%	2282	3021	22.6	13.7	13.7
2015 - 2016	37.9%	37.7%	1330	2377	17.8	11.3	11.3
2017 - 2018	28.1%	28.8%	2340	3326	24.9	14.2	13.6
Target	24.9%				Target:	11.3	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	9.2				% Change from Baseline:	2.9%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## **Commute Trips By Mode - All Employees**

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

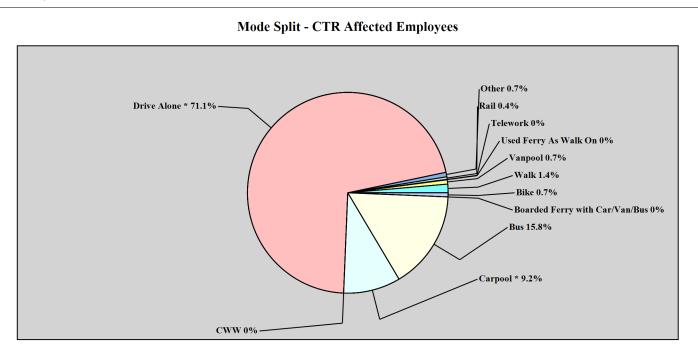


Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	2,659	71.8%	62.0%	568	68.4%	60.1%
Carpool *	318	8.6%	11.7%	77	9.3%	12.8%
Vanpool	25	0.7%	0.6%	8	1.0%	0.7%
Bus	555	15.0%	18.8%	129	15.5%	19.4%
Rail	14	0.4%	0.5%	5	0.6%	0.7%
Bike	29	0.8%	0.6%	10	1.2%	1.0%
Walk	72	1.9%	4.9%	17	2.0%	4.7%
Telework	3	0.1%	0.4%	3	0.4%	0.7%
CWW	0	0.0%	0.1%	0	0.0%	0.2%
Boarded Ferry with Car/Van/Bus	1	0.0%	0.0%	1	0.1%	0.0%
Used Ferry As Walk On	2	0.1%	0.1%	2	0.2%	0.2%
Other	26	0.7%	0.4%	6	0.7%	0.3%

<sup>\*</sup> Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

#### **Commute Trips By Mode - Affected Employees**

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,950	71.1%	62.3%	410	71.6%	63.1%
Carpool *	252	9.2%	12.9%	61	10.6%	14.2%
Vanpool	19	0.7%	0.7%	5	0.9%	0.7%
Bus	434	15.8%	16.7%	100	17.5%	17.8%
Rail	11	0.4%	0.4%	4	0.7%	0.7%
Bike	18	0.7%	0.6%	6	1.0%	0.9%
Walk	38	1.4%	5.8%	10	1.7%	5.8%
Telework	1	0.0%	0.2%	1	0.2%	0.7%
CWW	0	0.0%	0.1%	0	0.0%	0.2%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	1	0.0%	0.1%	1	0.2%	0.2%
Other	20	0.7%	0.2%	4	0.7%	0.2%

<sup>\*</sup> Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Employer ID: E87510

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	593	71%	830	100%
1 Days	14	2%	237	29%
2 Days	17	2%	223	27%
3 Days	23	3%	206	25%
4 Days	11	1%	183	22%
5 Days	158	19%	172	21%
6 or More Days	14	2%	14	2%

## **Count by Occupancy of Carpools and Vanpools**

Q.4 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

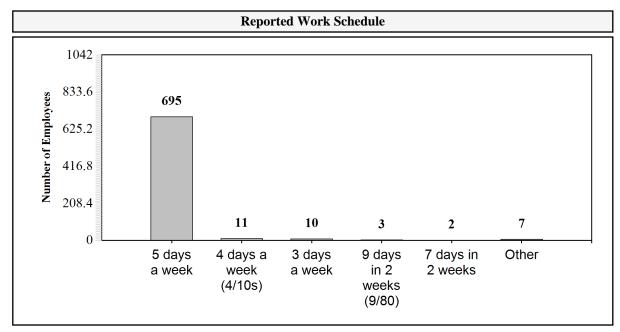
Ridesharing Occupancy	Mode	Response Count
2*	Carpool	250
3	Carpool	36
4	Carpool	21
5	Carpool	3
>5	Carpool	5
<5	Vanpool	25
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

<sup>\*</sup> Motorcycle-2 counted with Carpool-2 for this table.



## **Reported Work Schedule - All Employees**

Q.8 Which of the following best describes your work schedule?

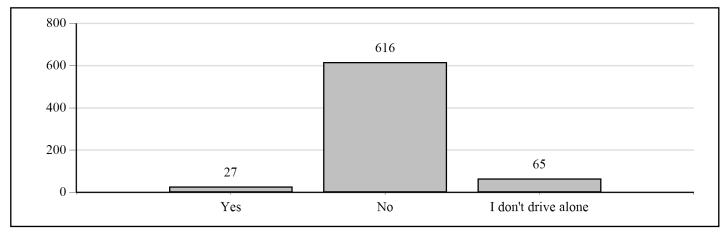


Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	695	95.5%
4 days a week (4/10s)	11	1.5%
3 days a week	10	1.4%
9 days in 2 weeks (9/80)	3	0.4%
7 days in 2 weeks	2	0.3%
Other	7	1%

# Department of Transportation Employer ID: E87510

#### **Parking and Telework**

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	123	14.8%
I don't telework	658	79.3%
Occasionally, on an as-needed basis	32	3.9%
1-2 days/month	8	1.0%
1 day/week	2	0.2%
2 days/week	1	0.1%
3 days/week	6	0.7%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
To save money	221	19.9%
Free or subsidized bus, train, vanpool pass or fare benefit	161	14.5%
To save time using the HOV lane	137	12.4%
Other	110	9.9%
Personal health or well-being	100	9.0%
Financial incentives for carpooling, bicycling or walking.	85	7.7%
Driving myself is not an option	76	6.9%
Cost of parking or lack of parking	62	5.6%
Environmental and community benefits	57	5.1%
Emergency ride home is provided	37	3.3%
I have the option of teleworking	33	3.0%
Preferred/reserved carpool/vanpool parking is provided	20	1.8%
I receive a financial incentive for giving up my parking space	9	0.8%

#### Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I like the convenience of having my car	350	25.0%
Riding the bus or train is inconvenient or takes too long	343	24.5%
My job requires me to use my car for work	154	11.0%
Family care or similar obligations	143	10.2%
Other	125	8.9%
My commute distance is too short	119	8.5%
I need more information on alternative modes	91	6.5%
Bicycling or walking isn't safe	61	4.4%
There isn't any secure or covered bicycle parking	12	0.9%

Employer ID: E87510

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

							Week	ly Cou	nt of Tı	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
	109	13.13%	179	7	9	18	27	2	10	25	1	0	0	0	0
98052	60	7.23%	210	17	1	1	30	0	6	27	0	0	0	0	0
98007	43	5.18%	135	15	0	0	41	5	0	12	0	0	0	0	0
98034	32	3.86%	104	30	0	0	24	0	0	0	0	0	0	0	2
98012	29	3.49%	131	13	0	0	0	0	0	0	0	0	0	0	0
98008	25	3.01%	74	10	0	0	26	1	0	1	0	0	0	0	0
98072	17	2.05%	64	0	0	0	11	0	0	0	0	0	0	0	0
98005	16	1.93%	55	3	0	0	22	0	0	0	0	0	0	0	0
98058	16	1.93%	68	5	0	0	1	0	0	0	0	0	0	0	0
98208	16	1.93%	73	7	0	0	0	0	0	0	0	0	0	0	0
98053	15	1.81%	62	10	0	0	0	0	0	0	0	0	0	0	4
98056	15	1.81%	41	18	0	0	9	0	0	0	0	0	0	0	0
98011	13	1.57%	46	0	0	0	5	0	4	0	0	0	0	0	0
98204	13	1.57%	48	5	0	0	10	0	0	0	0	0	0	0	0
98055	12	1.45%	37	11	0	0	5	0	0	0	0	0	0	0	0
98087	12	1.45%	33	5	0	0	20	0	0	0	0	0	0	0	0
98023	11	1.33%	15	25	0	0	15	0	0	0	0	0	0	0	0
98033	10	1.20%	37	0	0	0	15	0	0	0	0	0	0	0	0
98036	10	1.20%	44	6	0	0	0	0	0	0	0	0	0	0	0
98004	9	1.08%	25	3	0	0	17	0	0	0	0	0	0	0	0
98102	9	1.08%	21	0	0	0	23	0	0	0	0	0	0	0	0
98108	9	1.08%	6	11	5	0	11	0	0	1	0	0	0	0	0
98003	8	0.96%	29	0	0	0	5	0	0	0	0	0	0	0	0
98021	8	0.96%	31	1	0	0	5	0	0	0	0	0	0	0	0
98029	8	0.96%	39	0	0	0	3	0	0	0	0	0	0	1	0
98030	8	0.96%	30	0	0	0	5	0	0	0	0	0	0	0	0

Employer 1	<b>D:</b> E87510
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							Week	ly Cou	nt of Ti	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98133	8	0.96%	28	12	0	0	0	3	0	0	0	0	0	0	0
98006	7	0.84%	37	0	0	0	0	0	0	0	0	0	0	0	0
98028	7	0.84%	20	5	5	0	5	0	0	0	0	0	0	0	0
98031	7	0.84%	25	5	0	0	5	0	0	0	0	0	0	0	0
98032	7	0.84%	29	0	0	0	0	0	0	0	0	0	0	0	0
98042	7	0.84%	34	2	0	1	0	0	0	0	0	0	0	0	0
98057	7	0.84%	28	0	0	0	4	0	0	0	0	0	0	1	0
98155	7	0.84%	29	5	0	0	1	0	0	0	0	0	0	0	0
98201	7	0.84%	29	0	0	0	1	0	0	0	0	0	0	0	0
98144	6	0.72%	18	0	0	0	10	0	0	0	0	0	0	0	0
98178	6	0.72%	16	0	0	0	14	0	0	0	0	0	0	0	0
98271	6	0.72%	20	10	0	0	0	0	0	0	0	0	0	0	0
98296	6	0.72%	24	0	0	0	0	0	0	0	1	0	0	0	5
98043	5	0.60%	5	9	0	0	5	0	0	0	0	0	0	0	0
98118	5	0.60%	5	1	0	0	15	3	1	0	0	0	0	0	0
98203	5	0.60%	21	4	0	0	0	0	0	0	0	0	0	0	0
98258	5	0.60%	19	5	0	0	0	0	0	0	0	0	0	0	0
98290	5	0.60%	21	0	0	0	0	0	0	0	0	0	0	0	0
98404	5	0.60%	15	0	5	0	0	0	0	0	0	0	0	0	0
98027	4	0.48%	20	0	0	0	0	0	0	0	0	0	0	0	0
98037	4	0.48%	15	0	0	0	5	0	0	0	0	0	0	0	0
98038	4	0.48%	14	0	0	0	0	0	0	0	0	0	0	0	5
98059	4	0.48%	15	0	0	0	5	0	0	0	0	0	0	0	0
98104	4	0.48%	0	0	0	0	17	0	0	0	0	0	0	0	0
98105	4	0.48%	20	0	0	0	0	0	0	0	0	0	0	0	0
98106	4	0.48%	8	0	0	0	6	0	0	0	0	0	0	0	0
98115	4	0.48%	15	0	0	0	5	0	0	0	0	0	0	0	0
98117	4	0.48%	19	0	0	0	0	0	0	0	0	0	0	0	0
98168	4	0.48%	0	11	0	0	10	0	0	0	0	0	0	0	0

Employer ID	: E87510
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		Weekly Count of Trips By Mode													
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98188	4	0.48%	16	0	0	0	0	0	0	0	0	0	0	0	5
98 0	3	0.36%	1	0	0	0	5	0	0	0	0	0	0	0	0
98022	3	0.36%	13	0	0	0	0	0	0	0	0	0	0	0	0
98026	3	0.36%	10	0	0	0	5	0	0	0	0	0	0	0	0
9805	3	0.36%	9	0	0	0	4	0	0	0	0	0	0	0	0
98074	3	0.36%	15	0	0	0	0	0	0	0	0	0	0	0	0
98103	3	0.36%	13	0	0	0	0	0	0	2	0	0	0	0	0
98121	3	0.36%	5	0	0	0	10	0	0	0	0	0	0	0	0
98122	3	0.36%	5	2	0	0	10	0	0	0	0	0	0	0	0
98125	3	0.36%	10	0	0	0	5	0	0	0	0	0	0	0	0
98198	3	0.36%	10	0	0	0	5	0	0	0	0	0	0	0	0
98223	3	0.36%	5	10	0	0	0	0	0	0	0	0	0	0	0
98402	3	0.36%	10	0	0	0	0	0	0	0	0	0	0	0	5
98002	2	0.24%	6	0	0	0	5	0	0	0	0	0	0	0	0
98019	2	0.24%	10	0	0	0	0	0	0	0	0	0	0	0	0
98045	2	0.24%	10	0	0	0	0	0	0	0	0	0	0	0	0
98075	2	0.24%	9	0	0	0	0	0	0	0	0	0	0	0	0
98077	2	0.24%	5	5	0	0	0	0	0	0	0	0	0	0	0
98092	2	0.24%	10	0	0	0	0	0	0	0	0	0	0	0	0
98109	2	0.24%	10	0	0	0	0	0	0	0	0	0	0	0	0
98113	2	0.24%	0	0	0	0	5	0	5	0	0	0	0	0	0
98126	2	0.24%	5	0	0	0	5	0	0	0	0	0	0	0	0
98146	2	0.24%	12	0	0	0	0	0	0	0	0	0	0	0	0
98272	2	0.24%	10	0	0	0	0	0	0	0	0	0	0	0	0
98373	2	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0
98765	2	0.24%	0	0	0	2	3	0	1	0	1	0	0	0	0
0	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
9	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
0	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0

Employer ID: E87510	
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	Weekly Count of Trips By Mode														
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
00	1	0.12%	0	5	0	0	0	0	0	0	0	0	0	0	0
0000	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
00000	1	0.12%	3	0	0	0	0	0	0	0	0	0	0	0	0
08	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
1	1	0.12%	0	0	0	0	0	0	0	0	0	0	0	0	0
1 96	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
10617	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
11	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
18198	1	0.12%	0	0	0	0	4	0	0	0	0	0	0	0	0
22	1	0.12%	3	0	0	0	0	0	2	0	0	0	0	0	0
230	1	0.12%	0	0	0	0	2	0	0	0	0	0	0	0	0
3	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
30 6	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
70089	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
8	1	0.12%	0	0	0	0	0	0	0	0	0	0	0	0	0
89	1	0.12%	4	0	0	0	0	0	0	0	0	0	0	0	0
87	1	0.12%	0	6	0	0	0	0	0	0	0	0	0	0	0
89	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
9	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
9 6	1	0.12%	1	0	0	0	0	0	0	0	0	0	0	0	0
9 00	1	0.12%	4	0	0	0	0	0	0	0	0	0	0	0	0
91	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
91184	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
95052	1	0.12%	1	0	0	0	0	0	0	4	0	0	0	0	0
98 07	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98 3	1	0.12%	0	6	0	0	0	0	0	0	0	0	0	0	0
980	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
980 4	1	0.12%	4	0	0	0	0	0	0	0	0	0	0	0	0
980 7	1	0.12%	0	0	0	0	0	0	0	0	0	0	0	0	0

Employer ID	<b>E</b> 87510
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	Weekly Count of Trips By Mode														
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98001	1	0.12%	0	0	0	0	3	0	0	0	0	0	0	0	0
98016	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98020	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98024	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98025	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98040	1	0.12%	6	0	0	0	0	0	0	0	0	0	0	0	0
98051	1	0.12%	7	0	0	0	0	0	0	0	0	0	0	0	0
98065	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98094	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98101	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98107	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98110	1	0.12%	7	0	0	0	0	0	0	0	0	0	0	0	0
98112	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98116	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98136	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
9816	1	0.12%	4	0	0	0	0	0	0	0	0	0	0	0	0
98166	1	0.12%	3	0	0	0	0	0	0	0	0	0	0	0	0
98199	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98209	1	0.12%	2	3	0	0	0	0	0	0	0	0	0	0	0
98212	1	0.12%	2	0	0	1	1	0	0	0	0	0	1	0	0
98252	1	0.12%	7	0	0	0	0	0	0	0	0	0	0	0	0
98263	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
9827	1	0.12%	3	2	0	0	0	0	0	0	0	0	0	0	0
98275	1	0.12%	4	0	0	0	0	0	0	0	0	0	0	0	0
98277	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98299	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98335	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98374	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98375	1	0.12%	0	5	0	0	0	0	0	0	0	0	0	0	0

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98387	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98391	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98408	1	0.12%	1	0	0	0	0	0	0	0	0	0	0	0	0
98424	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98444	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98466	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98588	1	0.12%	4	0	0	0	0	0	0	0	0	0	0	0	0
98597	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
986	1	0.12%	7	0	0	0	0	0	0	0	0	0	0	0	0
98705	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
988	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
999	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0